High Sick Leave Consumption Emergency Medical Services 3/4/2014

Measurement method		Why measure?		What is our goal?	
The number of employees in a department who have used 9 or more out of 12 sick days in a 12 month period		Promote a culture where sick time is used appropriately		Compared to the period Oct. 2012 to Nov. 2013, reduce the number of employees w/ high sick leave consumption to no more than 5% of total employees by June 30, 2014.	
How are we doing?					
Feb2013-Jan2014 12 Month Goal	Feb2013-Jan2014 12 Month Actual		Jan2014 Goal	Jan2014 Actual	
23	22		23	8	
Employees	Employees		Employees	Employees	
			Performance Stoplight Key		
			Red Light = Off Goal		
			Yellow Light = Approaching Goal		
			Green Light = Meets Goal		
			No Lights = No Goal/No Data		





